



**Nexia
Baker & Arenson**

about us

Nexia Baker & Arenson is an independent audit, accounting and business advisory firm with a solid track record in delivering outstanding professional services since 2001 in Mauritius. Benefiting from the experience and expertise of its partners and a workforce of over 60 professionals, Nexia Baker & Arenson manages a wide and diversified portfolio of clients in every sector of the economy. Our expert services are delivered through constant interaction between our accountants, business advisors, tax practitioners and HR consultants. Worldwide we rely on a network of firms having the highest level of experience and knowledge in audit, international business, international financial services, tax planning and economic development. We provide our clients with local advice and expertise no matter where they do business. Our clients, both local and international, can always rely on us for advice and solutions to their problems. We seek to develop a relationship based on trust, integrity, professionalism and mutual respect. Our aim is to build lasting long-term relationships.

our values

Our approach and core values

We provide all our services and interact with clients, fellow colleagues and professional partners based on a set of core values which are the very foundation of our business. These are:

- Trust
- Professionalism
- Knowledge
- Integrity
- Personalisation
- Dedication

our people

Our Executive Team

A dedicated group of trustworthy professionals are responsible for delivering on time, quality work to our clients. Their daily challenge and purpose is to add value to our clients' businesses.



audit

Whether to comply with statutory requirements, to verify internal control procedures or to provide assurance to business partners and shareholders, we provide our clients with an effective and efficient audit, responsive to their needs.

Based on the International Standards of Auditing (ISAs), our approach focuses on:

- Developing an understanding of the organisation's activities and its environment;
- Critically reviewing the control environment;
- Performing a thorough risk assessment;
- Assessing controls and governance processes;
- Customising audit plans;
- Ensuring compliance with the regulatory framework;
- Ensuring the quality of the audit report and working papers, or other deliverables;
- Formulating suggestions for commercial improvements in your operations;
- Giving an accurate account of your true financial position, and
- Communicating at each stage of the audit process with all relevant parties.

Nexia Mauritius has extensive experience in the audit of companies operating in the local and global business sectors.

Contact us for more information on how we can improve your audit function.



business advisory & consulting services

Nexia Consulting is the business consultancy arm of Nexia Baker and Arenson. Nexia Consulting is a one-stop shop for foreign as well as local businessmen who intend to start a venture in Mauritius. We can assist you all the way till your project is implemented so as to avoid all inconveniences. We are here to provide you with a wide range of time and cost saving solutions.

Some of our main services include:

- Expatriate Related Services

Landing in a foreign land can be a daunting experience. Our dedicated team will assist foreign nationals in their venture and handle application for occupation permits, permanent residence, residence permit under the retired scheme and naturalization requests amongst others.

- Property Consultancy

Whether you are looking for properties to acquire for residential purpose or developing property projects such as development of hotels and residential resorts, we will provide you with the proper management and consultancy solutions to your projects. We also have well-established credentials and a solid network to assist you in the following:

- Setting up of a business plan;
- Application for a loan and raising finance;
- Provision of financial advice;
- Identification of property development opportunities;
- Obtaining relevant permits from governmental and parastatal bodies in relation to property acquisition and development;
- Selection of relevant professionals such as land surveyors, architects and construction companies;
- Setting up of suitable marketing and sales strategies;
- Coordination and project follow-up.



taxation

Both individuals and established businesses have to plan carefully when it comes to tax matters.

At Nexia Baker & Arenson, we understand that some organisations or individuals may find it difficult to deal with those complex and ever-changing tax regulations.

Our advisers have the required skill, knowledge and expertise to help you with your tax returns and also set up an efficient tax planning structure for both your local and international activities. Nexia Baker & Arenson offers an extensive range of personal and corporate tax services, which are tailored to suit our clients' needs.

Our services include:

- Corporate tax
- Income tax
- Value-added tax
- Tax planning
- International taxation



mergers & acquisitions

At Nexia Baker & Arenson, our diverse team of professionals has the significant experience and expertise in both the buying and selling sides of transactions in a wide range of industries. We can help create value through mergers, acquisitions and joint ventures through key strategic processes and proper planning. We can provide professional share valuations and assist in buying and selling a business. Our team will not only provide the necessary management of tax through M&As but will optimise our clients' cash flow.

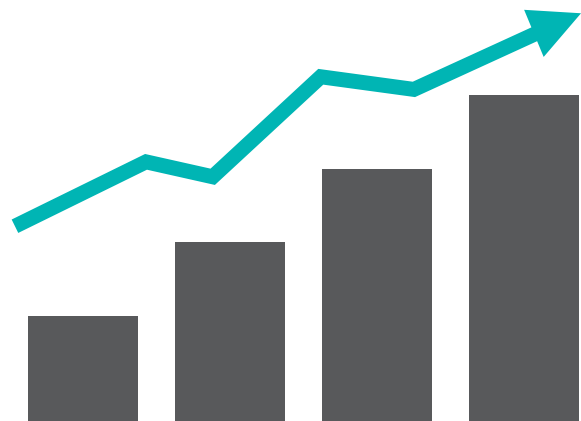


corporate recovery & insolvency

Companies sometimes experience financial difficulties which, if left untreated, can lead to failure. Early diagnosis and impartial advice on the options available from corporate recovery specialists can mean the difference between turnaround and collapse. At Nexia Baker and Arenson, we offer a range of corporate recovery services to businesses of all sizes and across all sectors. By applying best practice methodologies, we ensure that our assignments comply with both legal and commercial challenges effectively. Tapping on the Nexia network, we draw on a global knowledge base of expertise and tailor it to ensure the solutions can be applied locally to our clients' needs.

Services include:

- Business reviews
- Investigations
- Formal insolvency proceedings
- Liquidation



accounting

Our dynamic team is highly experienced in applying the provisions of the International Financial Reporting Standards (IFRS) and the provisions of the Companies Act. We offer a wide range of services including:

FINANCIAL ACCOUNTING

- We assist our business clients with the preparation of financial statements.
- Subject to client requirements, financial statements can be prepared on a monthly, quarterly or annual basis.

In so doing, we also help our business clients to:

- Comply with their tax return requirements;
- Track financial performance indicators and forecasts; and
- Satisfy the client's banks/financial institutions' information requirements.

MANAGEMENT ACCOUNTING

At Nexia Baker and Arenson, we help our clients establish and maintain effective financial control by assisting them with:

- The creation of appropriate key performance indicators and monitoring systems
- Costing analysis exercises
- A review of their financial structure, potential restructuring and planning options.



payroll administration & management

Administering payroll is becoming increasingly burdensome for many businesses, taking more and more time and resources away from core business functions. Our dedicated experts will help you devise the system adaptable to your needs and also run payroll functions for our clients. Our approach is simple. We understand and help you master your obligations, both legal and social, as an employer. We offer a completely confidential and cost-effective service that includes:

- Standard payroll preparation
- Customized and generic payslips
- Advice on tax and other payable
- Processing payments
- Remuneration planning





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